

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No. 03-RC-294985

Date Filed 5/2/2022

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlrb.gov](http://www.nlrb.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION:** RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Starbucks Corporation		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 580 Shelburne Road #9, South Burlington, VT 05401	
3a. Employer Representative - Name and Title Howard Schultz, CEO (see attached for DM)		3b. Address (If same as 2b - state same) 2401 Utah Avenue South, Suite 800, Seattle, WA 98134	
3c. Tel. No. 206-318-2212	3d. Cell No.	3e. Fax No.	3f. E-Mail Address hschultz@starbucks.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Coffee shop		4b. Principal product or service Food and beverage	
5a. City and State where unit is located: South Burlington, VT		5b. No. of Employees in Unit: 19	

5b. Description of Unit Involved  
Included: All full-time and regular part-time Baristas, Shift Supervisors, Asst. SMs

Excluded: Store Managers; office clericals, guards, and supervisors as defined by Act.

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) \_\_\_\_\_ and Employer declined recognition on or about (Date) \_\_\_\_\_ (If no reply received, so state).  
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state). None		8b. Address	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	
		8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)	

9. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of labor organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)  
None

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.  
11a. Election Type: ☐ Manual ☒ Mail ☐ Mixed Manual/Mail

11b. Election Date(s): 5/6/22  
11c. Election Time(s): TBD  
11d. Election Location(s): N/A

12a. Full Name of Petitioner (including local name and number)  
Workers United

12b. Address (street and number, city, state, and ZIP code)  
2954 Main Street, Suite 556, Buffalo, NY 14214

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)  
Workers United

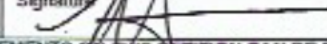
12d. Tel. No. 585-473-3280  
12e. Cell No.  
12f. Fax No.  
12g. E-Mail Address gbonadonnajr@rjb.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Michael Dolce, Attorney  
13b. Address (street and number, city, state, and ZIP code)  
471 Voorhees Ave., Buffalo, NY 14216

13c. Tel. No. 716-912-3480  
13d. Cell No.  
13e. Fax No.  
13f. E-Mail Address mdolce@hayesdolce.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Michael Dolce  
Signature   
Title Attorney  
Date May 1, 2022

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942, 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.